

## ENVIRONMENTAL POLICY

Our Environmental Policy sets out the Company's objectives and responsibilities to maintain operational standards to protect the environment.

We are committed to improve our systems of working to enable proper management and monitoring of waste, the reduction of pollution, compliance with environmental legislation and relevant training of staff.

### Taking care of the environment & our future

Our environmental policy is central to our design and production strategy. We are committed to continual improvement of the environmental management system to enhance environmental performance, through setting and reviewing objectives and targets.

We are committed to comply with all relevant environmental legislation and other requirements.

Environmental issues are discussed as part of regular management meetings. Any new initiatives and product developments are assessed considering environmental aspects within a life cycle perspective, as well as the anticipated improvements to current operations.

We strive to minimise the use of all raw materials, energy and supplies, wherever possible, to include recycling of paper, cardboard, ink cartridges and waste from our processes and manufacturing operations.

We promote efficient use of materials and resources throughout our facility, including water, electricity and other non-renewable resources and to endeavour to prevent pollution.

We avoid unnecessary use of hazardous materials and products, seeking alternatives where possible. A clear process is defined and communicated to ensure that when such materials are used that they are stored and disposed of in a safe manner.

Management takes responsibility to promote environmental awareness among our employees and encourage them to work in an environmentally responsible manner. All employees and sub-contractors are expected to co-operate and assist in the implementation of this policy.

The operation of this policy and the associated procedures will be monitored and reviewed on a regular basis to ensure that they remain current and applicable to all our activities. This policy has been endorsed by the directors who give their full support to the implementation of the policy.



Managing Director